

School Board of Directors - Regular Board Meeting  
December 18, 2014  
302 N. Church St. Montesano  
Minutes

Regular Board Meeting: Call to Order 5:30 pm. Steve Poler called the meeting to order and a quorum was established with the following board members in attendance; Caleb Backholm, Steve Poler and Chris Thomas.

Board Member(s) Absent: Dick Stone and Mike Lawr

Flag Salute: Steve Poler led the flag salute.

Approval of Meeting Agenda: A motion was passed to amend the agenda to move the board elections to the end of the meeting anticipating the two board members will arrive later. A motion was passed to approve the agenda with the change; motion carried.

Public Comment: There was no public comment at this time.

Teaching and Learning:

Alec Pugh, Principal provided the board with an update to the jr/sr high school progress with Indistar and the school improvement plan. He provided the task report with gave detailed information on all tasks and target dates for completion. He further discussed the idea of bringing back the CORE schedule. He and the staff are looking at alternative ways to provide planning time for teachers to work together within their department/field of study.

Business Operations Report:

Sheila Baker, Business Manager gave the Monthly Budget Status Report, followed by the the December enrollment figures. She further discussed the bus purchases and indicated that the lease agreement will be presented to the board for approval at the January meeting. Lastly, she stated that the auditor will be in district beginning January 5<sup>th</sup> for approximately three weeks.

Consent Agenda:

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Payroll & Benefits	No. 611726-611782	\$882,711.47
General Fund	No. 611783,611786,611818-611901	\$124,524.22
ASB	No. 611785,611787-611817,611902	\$ 34,727.70
Transporation Vehicle Fund	No. 611958	\$ 68,000.00

A motion was passed to approve the consent agenda as presented; motion carried.

Personnel Report:

<b>Name:</b>	<b>Position:</b>	<b>Description:</b>
Rachel Baldwin	Teacher – 2 <sup>nd</sup> Grade	Recommendation to Hire
Terresa Endlsey	Bus Driver	Termination
Jonni K Lisherness	C-Squad Girls BB Coach	Recommendation to Hire

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A motion was passed to approve the personnel report as presented; motion carried.

**Business Action/Discussion Items:**

**Policy 3211 – Transgender Students:** This policy is being presented for first reading and will be brought back to the board for second reading and adoption at the January meeting. The board discussed the purpose of the policy with regard to discrimination, school expectations and legal implications.

**Field Turf Donation:** The board passed a motion to approve the field turf donation from Dick and Betty Tagman in the amount of \$42,000.00; motion carried.

**Board Elections:** Due to the absence of Mike Lawr and Dick Stone; the board chose to table the elections until the January meeting.

**Public Comment:** No coments at this time.

**Superintendent’s Report:**

Food Bowl – 4<sup>th</sup> year in a row to win the Elma/Montesano competition,  
Band, Choir concerts were highly successful,  
Carpet replacement; the jr/sr high school will undergo carpet replacement in 10-11 classrooms over the winter break,  
Security Cameras; the first phase of ordering security cameras is taking place,  
First day of school for the 2015-2016 school year will be presented to the board at the January meeting

**Board Comments:**

Caleb Backholm: Appreciation for Mr. Pugh’s high school report and the field turf donation  
Chris Thomas: Govenors new budget proposal; hopeful to see how it will affect our schools, encouraged by Mr. Pugh’s report; good organizational tool, Nutcracker field trip; thank you to the Grays Harbor Foundation for ticket donation, great concert at Simpson School.  
Steve Poler: WSSDA conference and highlights; board members working together and the impact, budget and McCleary decision, board re-districting in February will not take place.

**Next Meeting:** January 22, 2015 at 5:30 pm.

**Adjournment 6:20 pm:** There being no further business, a motion was passed to adjourn the meeting; motion carried.

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Board Chair

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Board Secretary